

TEN COMPONENTS OF A THINKING ENVIRONMENT

Nancy Kline has identified ten principles that when in place free participants to think for themselves. These have become known as the 'Ten Components of a Thinking Environment' and are explored in more detail below.

As a Thinking Environment coach I will:

1. APPRECIATION

...offer a genuine acknowledgement of your qualities, practising an appropriate ratio of appreciation to challenge.

2. ATTENTION

...listen to you with respect, interest and without interruption.

3. DIVERSITY

...welcome divergent thinking and diverse group identities.

4. EASE

...be comfortable with the pace that you choose to set, will welcome silence and will not rush you.

5. ENCOURAGEMENT

...encourage you to go as far as you want to go with your thinking.

6. EQUALITY

...assume that you and I are equal as thinkers.

7. FEELINGS

...give you space to show your feelings and time to resume your thinking afterwards to find new solutions.

8. INCISIVE QUESTIONS

...ask you the questions that will enable your thinking to break free and that will encourage you to be brave and remove limiting assumptions.

9. INFORMATION

...encourage you to supply the facts when you are ready, formulating questions that will help you to dismantle denial.

10. PLACE

...create a physical environment that clearly says, "You matter."